

'5 JUN 1957

MEMORANDUM FOR: Director of Training

SUBJECT: Junior Officer Training Program

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1. I had a very profitable meeting with [] and [] on 22 May. I was able to learn a great deal about the present status of the JOT program, and, among us, we were able to arrive at a number of general agreements which I should like to pass on to you in order that we may have your concurrence and support.
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2. We agreed that whenever a JOT reaches the point at which he should be placed on the Table of Organization of one of the components [] will be in touch with [] Chief, Position Assignment Division, and such placement will be made by mutual agreement among all parties or by using the procedures established for the Special Placement Committee. In this way, we will be able to overcome resistance on the part of using components to take JOT's on their T/O's. PAD will systematically follow the man's career and will recommend further training or developmental assignments.
3. Ordinarily, JOT's going to the DD/I could be placed after about one year and those going to the DD/P could be placed after eighteen months. The existence of the third category of JOT's--those with unusual abilities, who can profit by language and area training--is acknowledged, and it was agreed that provision be made to carry them as JOT's as long as may be necessary to complete their initial training, but to review each case quite carefully at the end of three years.
4. It was agreed that JOT's to be assigned overseas will be removed from the JOT T/O on the occasion of their transfer abroad.
5. The Office of Personnel will select from among former JOT's and from among other junior intelligence officers, individuals who from time to time may be introduced or reintroduced into the JOT

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NO CHANGE in CLASS. ☐

☐ DECLASSIFIED

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program for the purpose of further training or orientation. We have in mind, for example, picking up certain JOT's who have served one or two tours abroad and putting them back into the program when they return to headquarters, and also providing training and on-the-job testing to case officers, junior analysts in the DD/I, and promising DD/S administrators.



Gordon M. Stewart
Director of Personnel

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